

# EHS | 2025

# **HAZARD COMMUNICATION**

# HAZARDOUS CHEMICALS

When people think of chemicals, it often evokes images of scientists in white coats toiling away in laboratories, but hazardous chemicals are also found in many of the products we use at home and at work.

While they have a variety of beneficial uses, chemicals can also be extremely dangerous if misused or mishandled.



## HAZARD COMMUNICATION

Knowing how to identify common workplace chemical hazards, and how to avoid them, is critical. Essilor Luxottica's hazard communication ("Haz-Com") program is designed to help protect you from the hazards of exposures to harmful chemicals. This program includes information on:

## Safety Data Sheets (SDS):

SDS contains information on what hazards are associated with a chemical and how to use that chemical safely. You can find SDS for approved chemicals, including consumer cleaners, electronically through the SDS e-Binder in HR Solutions or your Brand webpage, or by using the QR code on the Haz-Com poster provided.

**Tip:** Always read the SDS before using a chemical of any kind, including consumer cleaners.

## Labels:

All containers must be labeled to provide information on what is in the container and with any hazard warnings (ex. "flammable"). Do not remove labels from containers and be sure to replace illegible labels. If you cannot read the label, you could unknowingly expose (or be) exposed to a harmful product



**Tip:** Make sure you label all spray bottles, including lens cleaners, consumer cleaners, and non-hazardous liquids such as water. You won't know what's in the container if it's not labeled!

## Safe Storage:

Store hazardous materials in a safe and secure location. Store consumer cleaners in a designated location, off the sales floor and preferably where any customers cannot access them. Never store incompatible materials together.

**TIP:** As best practice, label the storage area with any hazards these cleaners may present.

*Review the Hazard Communication and Chemical Safety in the EHS Manual, also found on [one.essilorluxottica.com](http://one.essilorluxottica.com) AP/EHS hub.*



Don't forget to share your feedback and suggestions on how we can improve our health and safety programming! Contact [RetailSafety@luxotticaretail.com](mailto:RetailSafety@luxotticaretail.com) with any questions.